

THE LEADERSHIP SPRINT

For the part of a restructure nobody plans for



Dynamic Leadership
Programs Australia

WHAT THE SPRINT DOES

The Leadership Sprint takes your leadership team through the pillars of the business and makes sure each one is genuinely set up to run under the new shape. Not a review of what went wrong, a clear-eyed look at where things actually are now, and a plan to move forward that everyone's bought into.

- ✓ A clear-eyed look at where each pillar of the business actually stands
- ✓ A plan the whole leadership team has bought into
- ✓ Built to re-energise a team fast, before the uncertainty does the damage

FOR THE PART OF A RESTRUCTURE NOBODY PLANS FOR

Everyone plans the restructure. The new structure, the comms, the announcement. Almost nobody plans the part after — the part that actually decides whether it worked.

The org chart's changed. Half the team is quietly wondering if they're next. The people who are left are carrying more, with less certainty about what they're carrying it toward. And the instinct, understandably, is to put your head down and wait for it to settle.

IT DOESN'T SETTLE ON ITS OWN. LEFT ALONE, THE UNCERTAINTY HARDENS — AND THREE MONTHS LATER YOU'RE MANAGING A CULTURE PROBLEM YOU DIDN'T HAVE BEFORE.



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HOW THE SPRINT RUNS

WHAT YOU'RE LEFT WITH

- ✓ A leadership team aligned on where the business is heading
- ✓ The pillars set up to run, rather than limp
- ✓ People who feel like they're building something again, instead of bracing for the next change



START:

Half-day Kick-off



CADENCE:

1 hr 50 min, every second week



DURATION:

Six weeks



FORMAT:

Built around your business, not a template

READY TO TALK ABOUT RUNNING THIS FOR YOUR TEAM?

Scan the QR code or contact DLPA to discuss a tailored Leadership Sprint.



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