

SAFETY CULTURE PROGRAM

Build the leadership that builds the culture

A DIFFERENT APPROACH TO SAFETY

The DLPA Safety Culture Program focuses on leadership capability, not compliance activity.

We help organisations build a culture where people:

- ✓ Speak up about risks early
- ✓ Respond to concerns constructively
- ✓ Challenge unsafe behaviour respectfully
- ✓ Take ownership of safety at every level
- ✓ Create the conditions that support both psychosocial and physical safety

MOST ORGANISATIONS HAVE THE TRAINING, POLICIES & THE TOOLBOX TALKS.

And yet the same safety issues keep happening.

Why? Because the problem isn't usually training. It's culture.

The pressure that stops people speaking up. The manager nobody challenges. The unwritten rule about what gets raised and what gets ignored.

These are the conditions that create psychosocial risk—and they often sit behind physical safety incidents as well.

DLPA Dynamic Leadership
Programs Australia



www.dlpa.com.au



info@dlpa.com.au



[1300 766 339](tel:1300766339)

HOW THE PROGRAM WORKS

WHO IS IT FOR?

- ✓ Senior Leaders
- ✓ Middle Leaders
- ✓ Front-line Leaders

WHAT MAKES IT DIFFERENT?

- Shared language across the organisation
- Embedded into existing systems
- Measured by behaviour, not attendance

WHAT YOU'LL GAIN

- Stronger safety culture
- Better leadership conversations
- Improved reporting, trust and accountability
- Internal capability that lasts

READY TO BUILD A SAFER CULTURE?

Scan the QR code or contact DLPA to discuss a tailored Safety Culture Program.



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